They have it down to a system, more or less. Doubtless the tips are figured into the salary proposition, and servants in a household where many guests of wealth and liberality are entertained get less money than the employes in homes where tips are scarce.

But in this country the thing is new, and many of the people in good society who are meeting the custom here and there are any-

thing but pleased.

A well-known woman had a dinner party in her Riverside drive home not long ago. establishment is not an elaborate one: her husband is not a rich man by any means. Shortly after dinner she stepped into the kitchen to give her cook some instructions and discovered one of her guests, a wealthy man, most politely handing the cook a dollar bill. He had to put his bill back in his pocket in a hurry. "I pay my servants," declared his hostess.

A couple, also of moderate means, but of high social standing, were visiting friends in the Their entertainers, country. though people of wealth, had no automobile for the time being. On the adjoining estate lived a family who were warm friends of both the people who were being dress with mayonnaise,

entertained and their entertainers. One afternoon they sent over a car, with their chauffeur and their compliments,

When the party returned from their drive the man from the city saw the other man hand the chauffeur a \$5 bill. Later he said to his wife: "I can't afford to give that chauffeur \$5. I can't give less than H. did without looking cheap. It was just as much my place to tip the man as it was his, if any tipping was to be done, and I suppose the chauffeur thinks I'm a cheap skate because I didn't give him something. It's a rotten, un-American custom."

And it is.

PICKLED FRENCH BEANS

Cover young French beans with strong salt and water. Let them remain for three days and drain. Place them in a saucepan with vine leaves under and over. Cover with salted boiling water. Cook gently for a few minutes, drain and pack loosely in jars. Cover with boiling spiced vinegar. Drain it off and reboil on the two following days. The pickled beans ought to be kept closely covered in a cool, dry place.

> 0-0-Carrot Salad.

Carrots have medicinal properties as well as nourishing qualities. For carrot salad, squeeze a little lemon juice over new grated carrots. Arrange them on a bed of lettuce leaves. Sprinkle chopped parsley on the top and